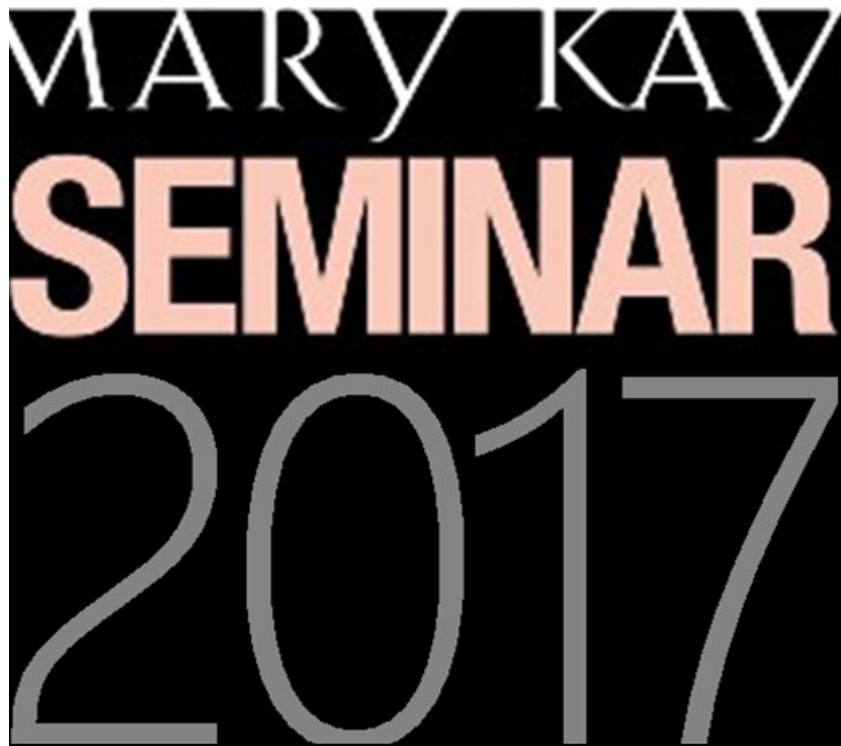


Court of Sharing

Presented To



In Recognition of Outstanding
Unit Performance

Independent Sales Director

Date